



**English Indoor Bowling Association Ltd**

**Annual General Meeting 2025**

Saturday 17<sup>th</sup> May 2025

Melton Mowbray Baptist Church  
Bowling Green, Melton Mowbray LE13 0FA

Commencing at 2pm

## **AGM Administration Guidance Notes**

### **Venue:**

The Melton Mowbray Baptist Church is located on Bowling Green, Leicester Road, Melton Mowbray, opposite the English Indoor Bowling Association Limited Headquarters and the Melton & District Indoor Bowling Club.

**Timing:** The doors will open at 12 noon with Registration closing at **1.30pm PROMPT**.

**Please allow time to register and collect your Papers**

**Registration: Please register with the Scrutineers, who will be located near to the entrance door for the Main Hall.**

**Voting on Resolutions:** “Members” of the Association are defined as “Clubs or County Associations that are corporate bodies and Nominee Members of Clubs or County Associations which are unincorporated associations” (Article 2.1).

Members who are “corporate bodies” (in Bowls this usually means that the Club is a Limited Company by Guarantee with Club Members performing the role of Directors), may authorise one of its **Club members** or **County Officials** to be its “**Representative**” at the Annual General Meeting (Article 3.2).

Members who are “unincorporated associations” (in Bowls this usually means that the Club/County is administered by a Committee elected in accordance with a standard form of Club Constitution), may authorise one of its **committee** to be a “**Nominee Member**” to hold the rights of membership on trust for the Club or County Association and to exercise the rights of membership on behalf of the Club/County (Article 3.1).

Each “**Representative**” or “**Nominee Member**” will receive the appropriate Voting Cards upon production of the properly authorised “Voting Authorisation Form” to the Scrutineers before the commencement of the meeting.

If a previously notified “Representative” or “Nominee Member” is unable to attend the AGM, an alternative person may attend and vote on behalf of the Club/County, upon production of the correctly completed “Voting Authorisation Form” to the Scrutineer.

**Proxy Voting:** a Member may appoint a Proxy in respect of Resolutions tabled at the AGM, upon completion of the appropriate Proxy Form.

If a Member Club/County **cannot attend the AGM**, they may either appoint the Chairman of the meeting as their proxy, or a named person who can attend the AGM and vote on their behalf in respect of the **RESOLUTIONS ONLY**. The appointed proxy can be instructed as to how to vote or they can be allowed to vote as they think fit.

If a Member Club/County **is to be represented at the AGM, IT IS NOT** appropriate to return the Proxy Form to the Association.

**All Proxy Forms must be received at the Registered Office of the Association by 1.59 pm on Thursday 15<sup>th</sup> May 2025**

### **Voting Procedure at the AGM:**

For each Resolution, the following procedure will be undertaken:

Chairman will read the Resolution to the meeting, seek a Secunder where necessary and then Invite the Club and County Representatives/Nominee Members to signify their vote in the following Order:

#### **CLUB - FOUR VOTES**

For (Blue), followed by Against (Orange), followed by abstentions (Blue or Orange).

#### **CLUB - TWO VOTES**

For (Light Green), followed by Against (Red), followed by abstentions (Light Green or Red).

#### **COUNTY - ONE VOTE**

For (Yellow), followed by Against (Pink), followed by abstentions (Yellow or Pink).

#### **UNIFIED COUNTY – TWO VOTES**

For (Light Blue) followed by Against (White), followed by abstentions (Light Blue or White).

## AGENDA for AGM

1. The Chief Executive to read Notice of Meeting
2. To record apologies for absence
3. Opening Remarks from Chairman of the Board
4. Minutes of the Annual General Meeting held on 18<sup>th</sup> May 2024
5. Directors Report including Business Review and Financial Report with Accounts
6. FORMAL SPECIAL RESOLUTION FROM THE BOARD
- 6.1 Resolution from the Board: see page 14 for supporting information

### OFFICERS OF THE ASSOCIATION

From Annual General Meeting in May 2026 the Officers of the Association to be the President and the Vice President.

Article 1.1.16 will be amended to read as follows:

### **DEFINITIONS AND INTERPRETATION**

- 1.1.16 *“Officers” mean the President, Senior Vice-President and Junior Vice-President but from the 2026 annual general meeting, “Officers” will mean the President and Vice-President, as appointed in accordance with Article 37 and 38.*

Articles 37 to 39 will be amended to read as follows:

### **OFFICERS**

37. *The Officers of the Association shall comprise the President, Senior-Vice President and the Junior Vice-President, but from the 2026 annual general meeting, Officers of the Association shall comprise the President and Vice-President.*
38. *At each annual general meeting and subject to Article 39.2:*
- 38.1. *With effect from the 2026 annual general meeting, the following procedures shall apply:*
- 38.1.1 *The Members shall elect a Vice-President, either a man or a woman. A prospective Vice-President or other Officer must be proposed and seconded by Member Clubs and must sign a nomination form to signify his or her willingness to act which contains a description of that person not exceeding 100 words to include details of his or her relevant experience and expertise and must be sent to the Association no more than 120 clear days and no later than sixty clear days before the annual general meeting.*
- 38.1.2 *At the 2026 annual general meeting, subject to Article 39.2, the incumbent Junior Vice-President will be elected President*
- 38.1.3 *At all future annual general meetings, subject to Article 39.2, the Vice-President elected at the previous annual general meeting shall become President.*
- 38.2 *The President who succeeded to this office at the previous annual general meeting shall retire from office.*
- 38.3 *The Members shall also elect a man or a woman to fill any vacancy which there may be as a result of there being no candidate to succeed to any of the positions referred to in Sub-Articles 1.1 to 38.2 (inclusive).*
- 38.4 *A prospective candidate must be proposed and seconded by Member Clubs and must sign a nomination form to signify his or her willingness to act which contains a description of that person not exceeding 100 words to include details of his or her relevant experience and expertise and must be sent to the Association no more than 120 clear days and no later than sixty clear days before the annual general meeting.*

39.

39.1. *The Members in general meeting may remove any Officer or member of the Board in accordance with the provisions of the Act in relation to the removal of a Director.*

39.2. *If any Officer dies, retires or is removed from office, the following provisions shall apply:*

39.2.1. *if the President ceases to hold office, the Vice-President shall become the President.*

39.2.2 *the person succeeding to an office under this sub-clause shall hold office until the next annual general meeting and for the period until the next annual general meeting thereafter*

## 7. FORMAL ORDINARY RESOLUTIONS FROM THE BOARD

Resolutions from the Board: see page 15 for supporting information

### Annual Levy

7.1 *The Board propose that in accordance with Article 5.2, "For the 12 months ending 30<sup>th</sup> November 2026, the Levy payable by each Club in respect of each of their playing members (who have attained the age of 18 years), as at 1<sup>st</sup> December 2025, shall be £5.00. This sum to be paid by 31<sup>st</sup> December 2025".*

### Annual Subscription for Clubs

7.2 *The Board propose that in accordance with Article 5.1, "For the 12 months ending 30<sup>th</sup> November 2026, the Annual Subscription for Clubs shall be £136.50. This sum to be paid by 31<sup>st</sup> December 2025."*

### Annual Subscription for County Associations

7.3 *The Board propose that in accordance with Article 5.1, "For the 12 months ending 30<sup>th</sup> November 2026, the Annual Subscription for Unified County Associations shall be £66.15 and £44.10 for County Associations who are responsible for just Men or Women. This sum to be paid by 31<sup>st</sup> December 2025."*

## 8. BOARD

8.1 Election of Board members – Confirmation of members elected.

## 9. INSTALLATION/ELECTION OF PRESIDENTS

9.1 Presidential Address

9.2 Installation of President – Jeremy Baker-Deam

9.3 Installation of Senior Vice-President – no Nominations received

9.4 Election of Junior Vice President – confirmation of Brian Hearn's election

## 10. INSTALLATION of LIFE MEMBER

10.1 Life Member – Pauline Adams, Falcon IBC

## 11. ELECTION OF AUDITORS

Recommendation from the Board – "Westcotts", Chartered Accountants and Business Advisers, Weston-super-Mare.

Following the closure of the business on the Agenda the Chairman will take Questions or comments from the floor for discussion and consideration at future meetings of the Company.

**Minutes of the Annual General Meeting  
of the English Indoor Bowling Association Limited**  
(hereinafter referred to as EIBA Ltd)  
**held at Melton Mowbray on  
on Saturday 18<sup>th</sup> May 2024 commencing at 2pm**

**Present:**

**Clubs and Counties**

Nominee Member /Representatives/Personal Proxy from Affiliated Clubs - 9  
Chairman's Proxy from Affiliated Clubs – 37

Nominee Member/Representatives/Personal Proxy from Affiliated Counties – 1 (Female); 4 (Male):1 (Unified):  
Total 6

Chairman's Proxy from Affiliated Counties – 5 (Female); 5 (Male); 1 (Unified): Total 11

Quorum required (15% of 255 Clubs and 49 Counties) – 46; Quorum achieved - 63

See Appendix 1 for full details

**Board of Directors/Chief Executive/Officers/Staff)**

*Top Table* – Josh Pounds (Chairman of Board); Peter Thompson (Chief Executive); Steve Boughton (President)

Other Directors: Stephen Hill and John Stewart.

Other Officers: Pauline Adams (Senior Vice-President) and Jeremy Baker-Deam (Junior Vice-President).

Staff – Stephen Rodwell (Development Manager/Company Secretary), Susan Bakewell (Finance Administrator) and Sophie de Ronde (Administration Assistant).

**1. Notice of Meeting**

The Chief Executive read the Notice convening the meeting:

“In accordance with Article 9.1 of the Articles of Association for the English Indoor Bowling Association Ltd, notice that the Annual General Meeting will be held on Saturday 18<sup>th</sup> May 2024 at the Melton Mowbray Baptist Church was despatched on 17<sup>th</sup> January 2024 to:

- 255 Clubs
- 27 Male County Associations
- 20 Female County Associations
- 2 Unified County Associations”

**2. Apologies:**

Apologies for absence were received from the following:-

**Directors**

David Cable (unwell); Patrick Canavan; Michael Lambert (medical) and John Rednall (family matter)

**Affiliated Clubs**

Bromley, Daventry, Harrogate, Herga, Malvern Hills, Minehead, Palmerston, Roundwood, Rugby Thornfield, Torbay, Watchet and Whiteknights.

**Affiliated Counties**

Devon CIBA; Gloucestershire IBA; Leicestershire LCIBA; Norfolk CIBA; Nottinghamshire CIBA and Somerset WCIBA

**Life Members**

Tony Allcock OBE; Clare Beahan; Jan Byford; Geoff Day and Jean Murrell.

**Individuals**

Les Bingley (Harrogate).

### **3. Opening Remarks from Chairman of the Board**

Josh Pounds welcomed everybody to the Annual General meeting. The Chairman addressed the meeting commenting as follows:

*Good afternoon, Ladies and Gentlemen and welcome to the 2024 Annual General Meeting of the English Indoor Bowling Association.*

*Firstly, I would like to ask for all those that are able to do so to please stand as we observe a minute's silence for all the members of our bowling community that we have sadly lost in the last 12 months. (Thank you at the end).*

*I would like to start, as I did last year, by passing on my personal thanks to all the staff at the EIBA, who have worked tirelessly over the last 12 months. Steve, Sue, Carl, Sophie and our Chief Executive, Peter Thompson, we thank you for your continued efforts - your hard work has not gone unnoticed.*

*The Board of Directors have continued to work tirelessly and passionately for our association and our sport. I for one am grateful for their continued hard work, dedication and support and would like to thank them for their endless and, more importantly, voluntary time. Patrick Canavan and Stephen Hill are standing down from their directorships as of today's meeting and we thank them for their hard work and dedication during their time spent working with us.*

*We have made some fantastic progress over the last 12 months. We are acutely aware of the hard work we still have to do, but I truly believe that we are at such a pivotal moment for the sport of bowls, and some of our marginal gains and 'small wins' as some people like to call them should be recognised. Affiliation numbers are finally starting to plateau; for the first time since the pandemic. The numbers of female bowlers affiliated has risen slightly and entries into our Winter National Competitions are rising and the introduction of our Summer National Competitions has created a whole new community of bowlers during the summer months.*

*This year we re-launched our EIBA TV channel and have, I am pleased to share, nearly 10,000 people who have signed up, logged in and watched our National Finals. We have also invested in our profile and our community engagement and shone a spotlight all so many wonderful stories from within our bowling community. I would urge you, if you haven't already to read some of our amazingly influential and inspirational stories on our social media channels and website.*

*We have, without a doubt, been through an extremely turbulent time over the last few years with a global pandemic and a cost-of-living crisis, but it is how we rebound and bounce back from this now that really matters and is what, I believe, we must focus on. We as a board of directors have done all we can over the last few years to ensure this organisation continues to deliver for the sport of indoor bowls in England and, more importantly, for our members. Unfortunately, this includes having to make some difficult, challenging and sometimes not very popular decisions.*

*Bowls really is a unique sport – it is fun, challenging, social, competitive, friendly, accessible, somewhat physical and addictive. I am sure you can all remember the first time you picked up a bowl and caught the 'bowls bug'. I was only 10 and I have now had 22 years of fun, enjoyment and success out of the sport and some of you will have had many more than that. But we have had our enjoyment, fun and success and I hope you all continue to do so for many years to come, but now we need to turn our focus to the next generation of bowlers, the next custodians of bowls, the new group of club members, the next set of club, county and national champions and the next group of club, county and national administrators and officers. We must ensure that bowls not only survives the next 5, 10, 20, 50 years but, that it thrives! And that is on all of us, collectively to ensure that it does, and to ensure that bowls remains an easily accessible sport for all and for the future.*

### **4. Minutes of the Annual General Meeting of EIBA Ltd held on 13<sup>th</sup> May 2023**

The Chairman advised that the Minutes of the last AGM had been circulated to all Members. He then sought a Proposer and Seconder to formally approve the Minutes.

The adoption of the minutes of the Annual General Meeting held on 13<sup>th</sup> May 2023, were then proposed by Susan McLintock (Royal Tunbridge Wells IBC), seconded by Mark Cohen (Southend-on Sea IBC) and then duly approved by the meeting.

## **5. Directors Report including Business Review and Financial Report with Accounts**

The Chairman referred to the Directors Report, Business Review and Financial Report (with Accounts), which had been circulated.

Stephen Hill (Director – Finance) addressed the meeting commenting as follows:

*Good afternoon, Ladies and Gentlemen.*

*I can confirm that as indicated on the front of the Accounts booklet, the EIBA Board approved these accounts for the year ending November 2023.*

*The results are an improvement on 2022, but, as your club / county will have experienced, it has remained a difficult time financially.*

*The improvement in the turnover surplus is encouraging thanks to a better result from the open singles circuit, entries into National Winter and for the first time Summer Competitions.*

*In addition, the membership fees (levy payment) were up, helped by the small increment and numbers declared (64,211) being marginally lower than the previous year.*

*A negative was the 49% fall in sponsorship revenue. This was mainly due to the marketplace being challenging and fact that opportunities for companies to obtain a return on investment being limited. However, the Company are appreciative of the continued support of Utility Bidder, O'Neills and Fred Olsen.*

*The continual increases in inflation (cost of living) impacted the company with costs of air flights / hotel rooms and core central costs increasing. This has of course followed on to the current year as well.*

*The jump in administrative expenses is partly a result of the profit in 2022 from the sale of our HQ (David Cornwell house) but is also flattered by the reduction in salary figures.*

*During the year we increased salaries in line with the rate of inflation but also the average number of employees was 5 verses 6. For the good operation of the association this will have to change with a resulting increase in costs for the current year. The full impact of the improvement in salaries will not be felt until 2025 accounts as for most of this year we have continued to run with just 5 staff.*

*From the accounts you will see there was a higher expenditure in our own affiliation fees. This is down to our fees to Coach Bowls and Bowls Development Alliance now being included in this cost centre and not new expenditure. The extra spending under advertising was through the engagement of Sian Honnor to showcase the achievements of individuals across all aspects of the sport via interviews / articles on the website and across our social media platforms.*

*These have helped significantly increase the number of individuals following our activities and help us widen opportunities to attract more and new commercial partners.*

*As is felt across the country, costs will continue to increase and whilst the Company will continue to find ways to operate efficiently it has made the recommendation to increase its membership fees.*

*In securing the £5 levy last year we made the commitment that there would be no further increase sought until 2026-2027. The benefit of the £5 fee will be shown in the 2024 accounts.*

*This concludes the financial report but we are happy to take any questions you may have on the Directors' report and or accounts.*

With there being no questions from the floor of the meeting, the Chairman then sought acceptance of the Directors Report, Business Review and Financial Report (with Accounts) - proposed by Mark Cohen (Southend-on-Sea IBC) and seconded by Teresa Perry (Essex County IBC).

The meeting accepted the Reports.

## 6. Formal Ordinary Resolutions from the Board

The Chairman outlined the Procedures that would be undertaken to make a decision in respect of each of the Ordinary Resolutions:

- a) Stephen Rodwell (Company Secretary) would act as Scrutineer, with Susan Bakewell counting the Voting Cards when they are exhibited by the Club and County Nominee Member/Representatives - meeting agreed.
- b) The order for showing Voting cards would be:
  - CLUB - FOUR VOTES                                      F (Blue), followed by A (Orange), followed by abstentions (Blue or Orange).
  - CLUB - TWO VOTES                                      F (Light Green), followed by A (Red), followed by abstentions (Light Green/Red).
  - COUNTY - ONE VOTE                                      F (Yellow), followed by A (Pink), followed by abstentions (Yellow/Pink)
  - UNIFIED COUNTY – TWO VOTES                      F (Light Blue) followed by A (White), followed by abstentions (Light Blue/White).
- c) In accordance with the Articles of Association:
  - i. an Ordinary Resolution will be carried if 51% or more of the Total Eligible Votes for those Members in Attendance or by Proxy are cast in favour of the Resolution.

The Chairman advised that the total of Eligible Votes had been calculated at 133, with 51% thereby being calculated at 68 Votes.

### Annual Levy

- 6.1 *The Board propose that in accordance with Article 5.2, "For the 12 months ending 30th November 2025, the Levy payable by each Club in respect of each of their playing members (who have attained the age of 18 years), as at 1st December 2024, shall be £5.00. This sum to be paid by 31st December 2024.*

The Chairman formally proposed the motion on behalf of the Board, duly seconded by Jeremy Baker-Deam (Isle of Wight IBC)

The Chairman announced that as Chairman he was carrying the following Proxy Votes – 91 (For); 6 (Against) and 3 (Abstentions).

The Chairman enquired as to whether there were any Club or County Representatives who wished to make any comments on the resolution that was being considered.

With nobody wishing to comment, the Chairman then asked the Club and County Representatives/Nominee members to vote by using their coloured Voting Cards.

The Resolution was CARRIED – 119 (For), 7 (Against) and 3 (Abstentions).

### Annual Subscription for Clubs

- 6.2 *The Board propose that in accordance with Article 5.1, "For the 12 months ending 30th November 2025, the Annual Subscription for Clubs shall be £130. This sum to be paid by 31st December 2024."*

The Chairman formally proposed the motion on behalf of the Board, duly seconded by Jeremy Baker-Deam (Isle of Wight IBC).

The Chairman announced that as Chairman he was carrying the following Proxy Votes – 84 (For); 13 (Against) and 3 (Abstentions).

The Chairman enquired as to whether there were any Club or County Representatives who wished to make any comments on the resolution that was being considered.

With nobody wishing to comment, the Chairman then asked the Club and County Representatives/Nominee members to vote by using their coloured Voting Cards.

The Resolution was CARRIED – 112 (For), 14 (Against) and 3 (Abstentions).



## **Annual Subscription for County Associations**

6.3 *The Board propose that in accordance with Article 5.1, "For the 12 months ending 30th November 2025, the Annual Subscription for Unified County Associations shall be £63 and £42 for County Associations who are responsible for just Men or Women. This sum to be paid by 31st December 2024.*

The Chairman formally proposed the motion on behalf of the Board, duly seconded by Jim Lumsden (Bedfordshire IBA).

The Chairman announced that as Chairman he was carrying the following Proxy Votes – 75 (For); 7 (Against) and 18 (Abstentions).

The Chairman enquired as to whether there were any Club or County Representatives who wished to make any comments on the resolution that was being considered.

With nobody wishing to comment, the Chairman then asked the Club and County Representatives/Nominee members to vote by using their coloured Voting Cards.

The Resolution was CARRIED – 97 (For), 8 (Against) and 18 (Abstentions).

## **7. Board**

### **7.1 Election of Board Members**

In accordance with Articles 45 and 47-49, nominations were sought from Members for the position of FOUR Elected Directors

With only ONE nomination being received by the deadline of 18<sup>th</sup> March 2024, in accordance with Article 48.1 the following person was duly elected for a period of three years.

- Michael Peter Lambert - proposed by Egham BC and seconded by Essex County IBC.

The Chairman advised the meeting that the Three vacant Directors positions will be discussed at the next Directors Board meeting.

## **8. Installation/Election of Presidents**

### **8.1 Presidential Address**

**Steve Boughton Retiring President** addressed the meeting as follows:

*At the end of my term of office, I am delighted to say that the whole year has been a most rewarding and pleasurable experience.*

*Hectic – YES – travelling many miles to events across the Country.*

*I have met a large number of interesting people and I am grateful for this.*

*Disappointing - when I attended both of the Junior International Series and watched the Scottish President collect the trophies after the England teams had been narrowly beaten by Scotland.*

*Enjoyable – when the England Team won the Gedling Trophy at the British Isles Championships and the Hilton Trophy when winning the International Series.*

*I learnt early on that the President needs help – thank you Peter, Carl and the team at HQ.*

*Thanks to Arthur Broadberry as Presidents Match Secretary and to all of the Players who supported me as we travelled the Country to celebrate Clubs Special occasions*

*Pauline and Jeremy – thanks for your support throughout the year*

*To the "Management" of the International Squads – thank you for making me feel so welcome and included in the International events*

*My year comes to an end and I will be sorry. It may have cost me a holiday to compensate my wife for all of the time that I have been away, but I have enjoyed every minute*

*I wish Pauline well in her year of Office as President*

## 8.2 Installation of President

The Chairman announced that in accordance with Article 38.3.2, **Pauline Adams from Falcon BC** would be President for the next 12 months.

Steve Boughton presented Pauline with her Chain of Office, Presidential Medallion and Plaque.

Pauline thanked the meeting for conferring upon her honour of being the Associations President, and thanked Mark Cohen for encouraging her to put herself forward to hold this position.

Thanks to Steve for all of his support whilst she has been Senior Vice-President and thanks to Peter and Carl for their guidance.

## 8.3 Installation of Senior Vice-President

The Chairman announced that in accordance with Article 38.3.2, **Jeremy Baker-Deam from Isle of Wight IBC** would be Senior Vice-President for the next 12 months.

Pauline Adams presented Jeremy with his Senior Vice-President's Medallion and Blazer Badge.

Jeremy thanked the meeting for conferring upon him the honour of being the Associations Senior Vice-President.

## 8.4 Election of Junior Vice-President

The Chairman announced that that with no nominations having been received by the deadline of 18th March 2024, the position of Junior Vice-President will remain vacant until the next AGM, when nominations will be sought for the position of "Senior Vice-President" and "Junior Vice-President".

## 9. **Installation of Life Member**

9.1 The Chairman announced the Installation of the following Life Member:

- Steve Boughton – Malvern Hills IBC

The Chairman presented Steve with his Life Members Badge and Certificate.

Steve thanked the meeting for conferring upon him the honour of being a Life Member of the Association.

## 10. **Election of Auditors**

The meeting agreed to the appointment of "Westcotts" on the recommendation of the Chairman of the Board – proposed by Mark Cohen (Southend -on-Sea IBC) and seconded by Martin Cooke (Leicestershire IBA)..

## **CLOSE OF BUSINESS**

The Chairman thanked everybody for attending and formally closed the meeting.

## **Open Forum**

The Chairman invited Members to table any Questions or comments from the floor for discussion and consideration at future meetings of the Company.

With nobody wishing to raise any Questions or make any comments, the Chairman closed the Open Forum, thanking everybody for their attendance.

The meeting closed at 2.45 pm

Signed: ..... (Chairman)

Date: .....

## Appendix 1 – Clubs and Counties Present with details of Proxy Votes

2024 AGM's - Attendance

TOTAL				TOTAL	Grand total of Votes (Attend/Proxy)	133
Clubs	MC	FC	UC	QUORUM (attend/chairman p)	For Propositions - 51% of those in attendance/proxy	68
9	4	1	1	Reps/Noms/Personal Proxy	For Propositions - 75% of those in attendance/proxy	100
37	5	5	1	Chairman Proxy		
46	9	6	2			
				Required	46	15% of those entitled to vote in person/proxy (Clubs - 255; Counties - 27 M; 20 F; 2 U) - Total 304

A - Attended; AP - Proxy to person in attendance; CP = Proxy to Chairman

A	AP	CP	MEN County Name
1			BEDFORDSHIRE CIBA
1			CAMBRIDGESHIRE CIBA
		1	GLOUCESTERSHIRE CIBA
		1	HAMPSHIRE CIBA
		1	KENT CIBA
1			LEICESTERSHIRE CIBA
1			LINCOLNSHIRE CIBA
		1	NORFOLK CIBA
		1	WILTSHIRE CIBA
2	0	0	

A	AP	CP	LADIES County Name
		1	BEDFORDSHIRE WIBA
		1	NORFOLK CWIBA
1			OXFORDSHIRE WIBA
		1	SOMERSET WCIBA
		1	SUSSEX CWIBA
		1	YORKSHIRE LIBA
1	0	5	

A	AP	CP	UNIFIED County Name
1			ESSEX CIBA
		1	SUFFOLK CIBA
1	0	1	

A	AP	CP	CLUB
		1	ACLE
		1	BANBURY CROSS
		1	BANISTER PARK
		1	BROMLEY
		1	BUDLEIGH SALTYTON
		1	CHAWTON PARK
		1	DAWLISH & DISTRICT
		1	EGHAM
1			ESSEX COUNTY
		1	FAIRFORD
		1	FALCON
		1	FERRYHILL
		1	GATESHEAD
		1	GEDLING & DISTRICT
		1	GRATTONS (CRAWLEY)
		1	HARROGATE
		1	HARTLEPOOL
		1	HONITON
		1	HOUGHTON IBC
		1	ISLE OF WEDMORE
1			ISLE OF WIGHT
		1	JACKS CENTRE
1			KEMPSTON PARK
		1	KING GEORGE FIELD
		1	KINGSTHORPE
		1	LANGNEY SPORTS
		1	LEEDS AND DISTRICT
		1	LINCOLN & DISTRICT
1			LOUTH & DISTRICT
		1	MALVERN HILLS
1			MELTON & DISTRICT
		1	MINENHEAD
		1	NORTH WILTS
		1	OLD COULSDON
		1	PRINCE ARTHUR
		1	ROUNDWOOD
1			ROYAL TUNBRIDGE WELLS
		1	SOLIHULL
1			SOUTHEND-ON-SEA
1			STAMFORD AND DISTRICT
		1	TILBURY COMMUNITY
1			TURPINS
		1	WATCHET
		1	WELFORD-ON-AVON
		1	WEST MERSEA
		1	WHITEKNIGHTS
9	0	37	

2024 Minutes and Appendix downloadable at [www.eiba.co.uk/about/agm.php](http://www.eiba.co.uk/about/agm.php)

**DIRECTORS' REPORT - For the period ended 30 November 2024**

Over the last 12 months the Company had to deal with a serious Safeguarding case, which ultimately required the engagement of legal professionals, which needed unplanned expenditure as shown in the £20,995 Legal and professional fees. The case showed how important it is to have robust Safeguarding Policy and Procedures across all levels of Indoor Bowls and the whole sport of Bowls.

The collective approach of all Bowls National Governing Bodies and the Bowls Development Alliance, was of great assistance and learnings from the case will only help make the sport a safe environment for all.

The Company once again had a challenging year in its Commercial Activities. After several years Gallagher and Fred Olsen Cruises ended their partnerships and despite several interested new companies, agreements were not able to be concluded before the year end. This led to a shortfall of planned income of £21,000. However, the Company were grateful for the continued support from Utility Bidder and O'Neills.

The staffing levels at Head Office, finally returned to 6 employees, with the arrival of Will Hart as its Governance and Operations Administrator in June 2024. The appointment, which needed the engagement of a recruitment company, was essential to enable the membership to have a point of contact for Safeguarding concerns and queries.

Unfortunately, after 15 years of service to the Company and the sport, Susan Bakewell (Finance Administrator) retired after a prolonged period of medical leave. Her absence meant that the Company needed to appoint temporary agency cover.

The launch of EIBA TV in the January brought free to view coverage of 21 matches from the National Finals, with the Company covering the production costs, which are included in the £32,470 Advertising costs

The membership levels across the country had stabilised with 64,174 across the 254 affiliated clubs compared to 64,211 the previous year.

Consequently, the end of year financial result was a loss of £74,933 before depreciation.

England were the hosts of the BIIBC International Series and Championships, and the Association was pleased to return to Chelmsford with Falcon Bowls Club once again being an excellent host. The International programme saw mixed success for England. The men's team won the Series but the Women were unable to retain the Series. We secured 3 individual titles and the Team title in the Championships. Both the Men's and Women's U25 teams came second in their series as did the U18s.

In addition to a full programme of National Winter Competitions, with increased entries across the competitions, the Company was pleased to see entries into the National Summer Competitions also increase. The Company wishes to thank Nottingham, Dolphin, Bristol and Kempston Park Indoor Bowls Clubs for hosting the finals so well for us.

The on-line Competition portal is now operating as expected for the administration of the National Competition programmes.

The Company continued to use its portfolio of social media platforms (Facebook, X-Twitter and Instagram). These are proving to be successful in getting information on all areas of the sport, both nationally and locally, out to wider audiences.

The engagement of Sian Honnor to provide a series of interviews with players and officials covering all aspects of the game, is being well received by the bowling community.

### **The Year Ahead – As of April 2025**

The Company has seen a welcome increase in commercial partnerships. AJM Choice, Acorn Stairlifts, Howden Insurance and SportsHotels.com have all been secured.

On Development activities following on from Mike Lambert's Tour of the country delivering seminars under the title Recruit to Survive, we started to discuss how we could continue to deliver this and other important messages to our Member Clubs. It was agreed that we should start planning for a similar Tour of Roadshows around the country. This is not just to demonstrate the previously delivered message on the importance of ongoing recruitments, but also to provide information on Safeguarding, Youth, Para/Disability, Commercial/Sponsors & Ongoing Vision. This will happen from the summer of 2025. Please watch for notifications of the dates for your own area over the next 18 months.

### **Income & Expenditure Budget (December 2024 - November 2025)**

<b>INCOME</b>	<b>£</b>	<b>£</b>
Affiliation fees	354,564	
Commercial (sponsorship, yearbook, merchandise)	51,500	
Competitions	158,190	
Other / Grants	3,200	
		567,454
<b>EXPENDITURE</b>		
Headquarters / Governance	341,775	
Competitions	87,500	
Development	22,000	
International	57,308	
Commercial	43,500	
Presidential, Committees	6,700	
		558,783
<b>Budgeted surplus</b>		<b>8,671</b>

## **6. FORMAL SPECIAL RESOLUTION FROM THE BOARD**

### **OFFICERS OF THE ASSOCIATION**

From Annual General Meeting in May 2026 the Officers of the Association to be the President and the Vice President.

Article 1.1.16 will be amended to read as follows:

### **DEFINITIONS AND INTERPRETATION**

1.1.16 “Officers” mean the President, Senior Vice-President and Junior Vice-President but from the 2026 annual general meeting, “Officers” will mean the President and Vice-President, as appointed in accordance with Article 37 and 38.

Articles 37 to 39 will be amended to read as follows:

### **OFFICERS**

37. *The Officers of the Association shall comprise the President, Senior-Vice President and the Junior Vice-President, but from the 2026 annual general meeting, Officers of the Association shall comprise the President and Vice-President.*
38. *At each annual general meeting and subject to Article 39.2:*
- 38.1. *With effect from the 2026 annual general meeting, the following procedures shall apply:*
- 38.1.1 *The Members shall elect a Vice-President, either a man or a woman. A prospective Vice-President or other Officer must be proposed and seconded by Member Clubs and must sign a nomination form to signify his or her willingness to act which contains a description of that person not exceeding 100 words to include details of his or her relevant experience and expertise and must be sent to the Association no more than 120 clear days and no later than sixty clear days before the annual general meeting.*
- 38.1.2 *At the 2026 annual general meeting, subject to Article 39.2, the incumbent Junior Vice-President will be elected President*
- 38.1.3 *At all future annual general meetings, subject to Article 39.2, the Vice-President elected at the previous annual general meeting shall become President.*
- 38.2 *The President who succeeded to this office at the previous annual general meeting shall retire from office.*
- 38.3 *The Members shall also elect a man or a woman to fill any vacancy which there may be as a result of there being no candidate to succeed to any of the positions referred to in Sub-Articles 1.1 to 38.2 (inclusive).*
- 38.4 *A prospective candidate must be proposed and seconded by Member Clubs and must sign a nomination form to signify his or her willingness to act which contains a description of that person not exceeding 100 words to include details of his or her relevant experience and expertise and must be sent to the Association no more than 120 clear days and no later than sixty clear days before the annual general meeting.*
- 39.
- 39.1. *The Members in general meeting may remove any Officer or member of the Board in accordance with the provisions of the Act in relation to the removal of a Director.*
- 39.2. *If any Officer dies, retires or is removed from office, the following provisions shall apply:*
- 39.2.1. *if the President ceases to hold office, the Vice-President shall become the President.*
- 39.2.2 *the person succeeding to an office under this sub-clause shall hold office until the next annual general meeting and for the period until the next annual general meeting thereafter*

### **Recommendation from the Board FOR**

It has become more challenging to secure nominations for the Officers of the Association, so to ensure that the Presidential chain has no vacancies, the positions available have been reduced to 2 and any Club member can be nominated every year, regardless of their gender.

## **7. FORMAL ORDINARY RESOLUTIONS FROM THE BOARD**

### Annual Levy

- 7.1 *“The Board propose that in accordance with Article 5.2, “For the 12 months ending 30<sup>th</sup> November 2026, the Levy payable by each Club in respect of each of their playing members (who have attained the age of 18 years), as at 1<sup>st</sup> December 2025, shall be £5.00. This sum to be paid by 31<sup>st</sup> December 2025.”*

### **Recommendation from the Board                      FOR**

The EIBA committed last year that on securing a £5 levy, there would be no further increase to the individual levy fee until 2026 at the earliest.

### Annual Subscription for Clubs

- 7.2 *The Board propose that in accordance with Article 5.1, “For the 12 months ending 30<sup>th</sup> November 2026, the Annual Subscription for Clubs shall be £136.50. This sum to be paid by 31<sup>st</sup> December 2025.”*

### **Recommendation from the Board                      FOR**

To prevent the need for a substantial increase of the fee in the future, the Board will increase the subscription in small increments annually to aide its on-going governance of the sport.

### Annual Subscription for County Associations

- 7.3 *The Board propose that in accordance with Article 5.1, “For the 12 months ending 30<sup>th</sup> November 2026, the Annual Subscription for Unified County Associations shall be £66.15 and £44.10 for County Associations who are responsible for just Men or Women. This sum to be paid by 31<sup>st</sup> December 2025.”*

### **Recommendation from the Board                      FOR**

To prevent the need for a substantial increase of the fee in the future, the Board will increase the subscription in small increments annually to aide its on-going governance of the sport.

## **8. BOARD**

- 8.1 Election of Board members – Confirmation of members elected

## **9. INSTALLATION/ELECTION OF PRESIDENTS**

- 9.1 Presidential Address  
9.2 Installation of President – Jeremy Baker-Deam  
9.3 Installation of Senior Vice-President – no Nominations received  
9.4 Election of Junior Vice President – confirmation of Brian Hearn’s election

## **10. INSTALLATION of LIFE MEMBER**

- 10.1 Life Member – Pauline Adams, Falcon IBC

## **11. ELECTION OF AUDITORS**

Recommendation from the Board – “Westcotts”, Chartered Accountants and Business Advisers, Weston-super-Mare.

## DIRECTOR ELECTION STATEMENT

**Name** Susan Jane Johnston

**Club:** Lincoln & District IBC

**Proposed by:** Danny Brown, General Manager of Lincoln & District IBC.

**Seconded by:** Simon Reeson, General Manager of Louth & District IBC.



Candidates' election statement outlining details of their personal background including experience/ qualities which will be of benefit to the Association

### **EXPERIENCE AND SKILLS RELEVANT TO THE POSITION**

- Company Secretary of Lincoln & District IBC
- Ladies Competition Secretary – Lincoln & District IBC
- EBUA level 3 Marker & Regional Umpire
- Player of Indoor & Outdoor bowls
- EIBA Director with responsibilities to review policies (seconded August 2024)
- Former Chair of Eastgate Bowling Club
- Former Lincolnshire Outdoor Ladies President (2022)

**OTHER RELEVANT INFORMATION** e.g. qualifications, experience / qualities which would be of benefit to the Association

- Past elected professional representative on National Bodies, drafting Policy and Service Standards for clinical and forensic services nationwide.
- Member of Government and Regional advising groups
- Direct Liaison with Department of Justice & Department of Health as Clinical Director of National High Secure Service.
- Clinical lead and policy author for major service redevelopment
- Senior Lecturer and peer reviewed author.



## DIRECTOR ELECTION STATEMENT

**Name** John Graham Stewart

**Club:** Essex County IBC

**Proposed by:** Kevin Robertson, Chairman of Essex County IBC

**Seconded by:** Michael Lambert, Secretary of Egham IBC



Candidates' election statement outlining details of their personal background including experience/ qualities which will be of benefit to the Association

### **BOWLS NGB BACKGROUND**

- Currently EIBA Director of Performance.. Board member since 2019
- Previously a Director at Falcon Bowling Club
- Previously a member of Essex County Bowling Club Policy Board
- Level 1 bowls coach
- Previous Liberty Trophy Asst Manager / Current Middleton Cup Assistant Manager
- Current lead person for major competitions at Essex County BC / IBC
- Police Sport UK player and major championships/international series organiser

### **BOWLS/SPORT BACKGROUND**

- Liberty Trophy / Middleton Cup /Balcombe Trophy player/selector 2000/2019
- National Indoor over 60s Pairs Champion ..... 2017/18 season
- 2016/17 National Indoor over 60s Singles champion
- National Indoor Triples Champion, season 2012/13
- National Indoor Triples Runner-up, season 2010/11
- Numerous Essex CBA / Essex CIBA titles over the last decade or so.
- Police Sport UK singles champion, season 2015
- Football / Golf / Tennis..... Participation/Management for a number of years

### **CAREERS/PROFESSIONAL BACKGROUND**

- TSB employee ..... 1971-1974
- Essex Police Officer / Detective from 1975 - 2007
- Numerous roles from Uniform/Firearms Team/Special Branch/Prison Intel
- Castlepoint District Council - Environmental Health operative
- Harnser Security Group - Investigative role for a National Energy Company
- Currently Retired

### **OTHER RELEVANT INFORMATION**

- I am the sort of individual who puts everything into any role I take on. I am always up for a challenge, very organised and methodical. I am an enthusiastic, hardworking, motivated person and feel I can and will add something to the role of Director as our organisation looks to the future.

## JUNIOR VICE-PRESIDENT STATEMENT

**Name** Brian Hearn

**Club:** Herga IBC

**Proposed by:** John Southgate, Treasurer of Herga IBC

**Seconded by:** Frank Oliver, Club Captain of Century Bowling and Sports Club



Candidates' election statement outlining details of their personal background including experience/ qualities which will be of benefit to the Association

### **BOWLS NGB BACKGROUND**

#### **BOWLS/SPORT BACKGROUND**

At the age of 35, I commenced playing lawn bowls at Wembley Bowling Club in 1982.

Three years later, I started participating in indoor bowls at Century Bowling Club.

I have actively served on various committees for both indoor and outdoor bowling.

Additionally, I joined the Outdoor General Purposes Committee for Middlesex BA and continue to serve to this day.

During this period, I managed the Middleton Cup team for ten years and the Liberty Trophy team for five years, and I have played in both competitions. Culminating in being Middlesex County BA President for three consecutive years.

Currently, I am the Director and Chairman of Herga IBSC Ltd and Middlesex Bowling Association Treasurer

### **CAREER/PROFESSIONAL BACKGROUND**

**OTHER RELEVANT INFORMATION** e.g. qualifications, experience / qualities which would be of benefit to the Association

I was born and raised in Edgware.

Upon completing higher education, I began my career with a motor component distributor in Cricklewood.

Over a span of more than forty years within the business, I initially worked in the warehouse before transitioning to telesales. Subsequently, I spent three years as a traveling salesman before being promoted to Office Manager.

During my tenure, I contributed to the company's expansion, which saw the establishment of warehouses in all major cities across the UK.